



STATE OF CALIFORNIA  
DEPARTMENT OF WATER RESOURCES  
P.O. BOX 942836  
SACRAMENTO, CALIFORNIA 94236-0001



## WATER AND POWER DISPATCHER

## OPEN EXAMINATION

## CONTINUOUS TESTING

This cancels and supercedes the bulletin issued December 1999.

### HOW TO APPLY

Applications may be mailed or filed in person and will be accepted on a continuous basis. Submit applications to the Department of Water Resources, P.O. Box 942836, 1416 9<sup>th</sup> Street, Room 320, Sacramento, CA 94236-0001.

### DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

*If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination". You will be contacted to make specific arrangements.*

Note: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

**SALARY RANGE: \$4843 - \$5844**

### REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement.

#### Either I

One year of experience in the California state service performing the duties of a Senior Hydroelectric Plant Operator.

#### Or

Two years of experience in the California state service performing the duties of a Hydroelectric Plant Operator.

#### Or II

Two years of experience as an electrical generating or pumping plant or substation shift operator, responsible for and having complete switching jurisdiction over the switching stations, substations and generating stations in the territory assigned to him/her.

**Additional Desirable Qualifications** – Education equivalent to completion of the twelfth grade.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER - EQUAL OPPORTUNITY FOR ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION.

**WATER AND POWER DISPATCHER  
PK88-6467**

### THE POSITION

Under direction, a Water and Power Dispatcher provides centralized dispatching of water and power throughout the State Water Project to coordinate the operation of project facilities with the operation of participating water and power agencies and does other work as required.

**Positions exist in Sacramento with the Department of Water Resources.**

### EXAMINATION INFORMATION

This examination will consist of a written test weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

### Scope:

#### A. Knowledge of:

1. Principles of electric power generation and distribution.
2. Switching procedures.

**Calculators will not be allowed in the written examination.**

Examination dates are set by the Department of Water Resources. Testing is considered continuous as dates can be set at any time and eligible lists are merged.

Competitors may test only once during an 18-month testing period.

### ELIGIBLE LIST INFORMATION

An eligible list has been established for this classification. Names of successful competitors will be merged onto the list in order of final scores, regardless of examination date. Eligibility will expire after 18 months.

**Veterans Preference Credit** will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested these points through the State Personnel Board. Due to changes in the law (effective January 1, 1996), VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDITS.

**Additional information on Veterans Preference Credit can be found on the reverse side of this bulletin.**

## GENERAL INFORMATION

**It is the candidate's responsibility** to contact the Recruitment and Selection Services Section of the Department of Water Resources, (916) 653-5679 three days prior to the written test date if he/she has not received his/her notice.

**For any examination** without a written feature it is the candidate's responsibility to contact the Recruitment and Selection Services Section of the Department of Water Resources, (916) 653-5679 three weeks after the final filing date if he/she has not received a progress notice.

**If a candidate's notice** of oral interview, EDA, performance tests fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**Applications** are available at State Personnel Board offices, local offices of the Employment Development Department, and offices of the Department of Water Resources.

**If you meet the requirements** stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**The Department of Water Resources** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

**Promotional Examinations Only:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances, other employees may be allowed to compete under provisions of Rules 234, 235 and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of State Personnel Board offices.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**Weighted Written Examinations Only:** Your score on the written test will be multiplied by its stated weight and your score on the interview will be multiplied by its stated weight. Then, the two weighted scores will be added to obtain your combined score.

**Interview Scope:** If an interview is conducted, in addition to the scope described on the other side of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than to the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

**Veterans Preference:** California law allows granting of veterans preference points in open entrance examinations and open nonpromotional examinations. Credit in **open entrance examinations** is granted as follows: 10 points for veterans, widows, and widowers of veterans, and spouses of 100% disabled veterans; and 15 points for disabled veterans. Credit in **open nonpromotional examinations** is granted as follows: 5 points for veterans; and 10 points for disabled veterans. Directions for applying for veterans preference points are on the Application for Veterans Preference form (SPB-1093) which is available from State Personnel Board offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

**High School Equivalence:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing General Education Development (GED) Test; 2) taking the GED Test and scoring at least 35 on each of the five subtests and averaging 45 for all of the subtests; 3) completion of 12 semester units of college-level work; 4) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have education equivalent to graduation from high school; or 5) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

**Career Credits:** In open, nonpromotional examinations, career credits are granted to: 1) State employees with permanent civil service status, 2) full-time employees of the State who are exempt from State civil service pursuant to the provisions of Section 4 of Article VII of the California Constitution, and who meet all qualification requirements specified by the Board and have 12 consecutive months of service in an exempt position, and 3) individuals who have served one full year in, or are graduates of, the California Conservation Corps (eligibility shall expire 24 months after graduation from the California Conservation Corps). Three points are added to the final test score of those candidates who meet the above criteria, and who are successful in the examination. Such examinations cannot be for managerial positions described in Government Code Section 3513. Competitors not currently employed in State civil service who have mandatory reinstatement rights may be eligible for career credits, but they must explain their civil service status in the appropriate section of the application Form 100-678. (Section 4 of Article VII of the California Constitution is posted at the State Personnel Board, 801 Capitol Mall, Sacramento.)

DEPARTMENT OF WATER RESOURCES  
P. O. Box 942836  
SACRAMENTO, CA 94236-0001  
(916) 653-5679  
TDD: (916) 653-1804  
California Relay Service: 1-800-735-2929 (TDD)  
1-800-735-2922 (Voice)

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device.